



Employment Application

In order to be respectful of your time:

If you have any type of Criminal Record, please refer to the questions on page 4. If yes, to any of the questions related to a criminal record are yes, please ask prior to continuing this application.

Fayetteville, NC

Wilmington, NC

Installation/Helper

Sales

Clerical

Other _____

** Central Station Operator – 24 Hour Operation **

Who referred you to us:

Newspaper

Friend

Walk-in

Website

College Co-op

Radio

Employment Agency

Personal Information

Today's Date _____

Name: _____
(First) (Middle) (Last)

Physical Address: _____
(House Numbers) (Street Name) (City) (State) (Zip)

Are you 18 years or older? Yes No

Telephone Number _____
(Home) (Cell) (Other)

Employment Desired

Position: _____ Date you can start ____/____/____

Wages Desired: \$ _____ per hour

Are you currently employed? Yes No

If you are currently unemployed, when can you begin work? ____/____/____

Current Employer

If unemployed, list start date & current date

Current Employer: _____

(Address)

(City)

(State)

(Zip)

Job Title / Description _____

Current Supervisors Name: _____ Phone# _____

Starting pay rate _____ Current pay rate _____

Start Date: ___/___/___ End Date ___/___/___

Reason for leaving: _____

May we contact your current employer Yes No

Former Employment

Employer: _____

(Address)

(City)

(State)

(Zip)

Job Title / Description _____

Supervisor Name: _____ Phone # _____

Starting pay rate _____ Current pay rate _____

Start Date: ___/___/___ End Date ___/___/___

Reason for leaving: _____

May we contact your prior employer Yes No

Employer: _____

(Address)

(City)

(State)

(Zip)

Job Title / Description _____

Supervisor Name: _____ Phone# _____

Starting pay rate _____ Current pay rate _____

Start Date: ___/___/___ End Date ___/___/___

Reason for leaving: _____

May we contact your prior employer Yes No

Employer: _____

(Address)

(City)

(State)

(Zip)

Job Title / Description _____

Supervisor Name: _____ Phone# _____

Starting pay rate _____ Current pay rate _____

Start Date: ___/___/___ End Date ___/___/___

Reason for leaving: _____

May we contact your prior employer Yes No

Education

School Level	Name	City, ST	YRS Attended	Grad YR	Subjects studied
High School					****
College					
Technical Or Trade					
Other (Specify)					

Personal References [Please provide three or more people that are not related to you.]

Name	Address	Business / Personal	Phone number

SPECIAL QUESTIONS – Please Read the Disclaimer below

Due to the nature of the security alarm business, and as a condition of hiring, it is mandatory that any and all employees of Holmes Security Systems, have an extensive search of his/her criminal background. It is extremely important that the information listed below be accurate. Should you be selected as a candidate for employment, Holmes Security Systems, or a designee of the Company, will use this information to begin the preliminary background investigation. Once the investigation is complete, the information received will be forwarded in the form of an application to the North Carolina Alarm Systems Licensing Board, which is under the North Carolina Department of Justice (NCDPS). You will be fingerprinted, and these prints will be sent to NC SBI for review.

Falsification of any question below will result in the denial of your application. Information found to be untrue, during the registration process will result in the termination of your employment.

Date of Birth ____/____/____ Place of birth _____

Height ____ Weight ____ Eye Color ____ Hair Color ____ Race ____ Sex ____

Social Security Number ____ - ____ - ____ Are you a US Citizen Yes No

Drivers License Number _____ Expiration ____/____/____

Do you have a DD-214 Yes No If yes please provide a copy

Please provide the last 4 physical years of place of residency (NO Post Offices Boxes)

Mo/Yr	Mo/Yr	Street Name	City	State	Zip Code

**Read and answer the following questions carefully:
Falsification of any of the below questions will result in
Employment denial or termination of the same.**

1. Does your current driver's license reflect your current address? Yes No
NC Law requires you update your license within 60 days of moving.
2. Have you ever worked for any alarm company? Yes No
3. Have you ever pled guilty or been convicted of any crime, Felony or Misdemeanor? Yes No
4. Have you ever served time? Yes No
5. Have you ever been on probation or parole? Yes No
6. Have you ever been arrested for any crime, Felony or Misdemeanor? Yes No
7. Should your criminal record contain an error, you are responsible to investigate and/or seek council to advise you in correcting the record? Initials _____
8. Do you have any traffic related charges to bring to our attention? Initials _____
9. Do you understand you may be required to take a drug screen? Initials _____
10. Do you understand we may randomly drug screen without notice? Initials _____
11. I understand with a misdemeanor or felony conviction, I am ineligible for Holmes employment. Initials _____

Criminal Record Release

I understand and hereby release Holmes Security Systems, mentioned above as the Company, or designee of the Company to search all States that I have listed above. This search will include but is not limited to the State(s), City(s) and County(s) of which I resided during the dates specified. I furthermore, understand if any records are discovered, Holmes Security Systems, or a company designee concerning the same may require additional information. If I consider the charges received by Holmes Security Systems to be untrue or incorrect, it will become my (applicants) responsibility to prove otherwise at my (applicants) expense.

I hereby release Holmes Security Systems and its Designee to perform a criminal record check and search of all States, Cities and Counties of which I have provided.

Signature

Date

Printed complete legal name

Printed Maiden Name if applicable
